



VIVEKANANDHA

Educational Institutions

Tiruchengode & Sankagiri

ACADEMIC LEADERSHIP TRAINING PROGRAMME
for

**Executives, Directors, Principals, Vice Principals,
Research Coordinators & Placement Directors of VEI**



Organized by

DIRECTORATE OF RESEARCH AND DEVELOPMENT
in association with

INTERNAL QUALITY ASSURANCE CELL
VIVEKANANDHA COLLEGE OF ENGINEERING FOR WOMEN
{AUTONOMOUS}

&

VIVEKANANDHA COLLEGE OF ARTS AND SCIENCES FOR WOMEN
{AUTONOMOUS}

Date: 23.08.2025



VIVEKANANDHA

Educational Institutions

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ACADEMIC LEADERSHIP TRAINING PROGRAMME

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REPORT

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VIVEKANANDHA COLLEGE OF ENGINEERING FOR WOMEN

{AUTONOMOUS}

&

VIVEKANANDHA COLLEGE OF ARTS AND SCIENCES FOR WOMEN

{AUTONOMOUS}

Date: 23.08.2025

REPORT

REPORT

The **Directorate of Research & Development** in association with **Internal Quality Assurance Cell (IQAC)** of **Vivekanandha College of Arts and Sciences for Women (Autonomous)** and **Vivekanandha College of Engineering for Women (Autonomous)** organized **The Academic Leadership Training Programme on “Fostering Academic Leadership in Higher Educational Institutions: Realization of Roles and Responsibilities”** on **23.08.2025** at **AICTE LAB, VCEW** with the objective of enhancing leadership competencies among faculty and administrators in higher education. The sessions were conducted by **Prof.Dr.M.G.Sethuraman, Senior Professor of Chemistry (Rtd.) and Former Dean, Gandhigram Rural Institute.**

A total of **22 Academic Leaders** from Vivekanandha Educational Institutions (VEI) actively participated in the programme.

The training provided valuable insights into the **differences between academic leadership and administrative leadership**, stressing the complementary nature of both roles in institutional development. Academic leadership was portrayed as vision-driven, focusing on innovation, teaching, research, and mentoring, while administrative leadership emphasized governance, compliance, and policy management.

The major themes addressed included:

- **Ethical decision-making** as a cornerstone of leadership.
- Tackling **governance issues** and ensuring accountability.
- Managing **social pressures** in higher education.
- **Preparing the next generation** of academic leaders.
- **Decentralizing governance** for participatory decision-making.
- **Adapting to technological advancements** in academia.
- Understanding the **16 essential leadership skills** required in higher education.

The programme significantly strengthened the participants’ perspectives on academic leadership, highlighting the need for integrity, adaptability, and innovation in guiding institutions. It contributed to building leadership capacity aimed at ensuring institutional growth, effective governance, and readiness to meet future challenges.

APPROVAL LETTER

Ref No. VEI/R&D/15/2025

18/08/2025

NOTE

Submitted to the Chairman and Secretary for Approval

Subject: Request for Permission to Organize a One-Day "Academic Leadership Training Program" - Reg.

The Directorate of Research and Development proposes to organize a One-Day Academic Leadership Training Program on 23rd, August 2025. The objective of this program is to enhance leadership skills among all Principals, Vice Principals, Directors, Executives, Research Coordinators, and Placement Directors of Vivekanandha Educational Institutions. This initiative will strengthen the professional development of our leaders and foster a culture of excellence and innovation.

The session will be conducted by Dr. M. G. Sethuraman, Professor & Dean (Rtd), School of Sciences, Gandhigram Rural University, Dindigul, a distinguished academician and resource person in leadership development.

A detailed breakdown of the proposed expenses for organizing the program is given below for your kind perusal and approval:

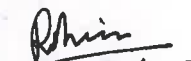
S. No	Particulars	Expenses (Rs)
1	Resource Person Honorarium	10,000/-
2	Travelling Allowance	5,000/-
3	Refreshment for 40 Participants	2,000/-
4	Certificates, Invitations, and Banners	5,000/-
5	Photo & Video	4,000/-
6	VIP Lunch (5 Members)	-
	Total	26,000/-

Submitted for the approval of Chairman and Secretary.




Director - Research 18/8/25

Dr. Prasanth, IRAC Director, vicks is assigned to
Coordinate the programme.


20/8/25

Prof. (Dr.) R. Balagurunathan
Director - Research
Vivekanandha Educational Institutions
Tiruchengode, Namakkal - 637 205, Tamil Nadu

INVITATION

Invitation



Prof. Dr. M. KARUNANITHI
Chairman and Secretary

VIVEKANANDHA EDUCATIONAL INSTITUTIONS



Tiruchengode, & Sankagiri

DIRECTORATE OF RESEARCH & DEVELOPMENT

in Association with

INTERNAL QUALITY ASSURANCE CELL (IQAC)

VICAS & VCEW

Organises

Academic Leadership Training Programme for Executives, Directors, Principals, and Officers of VEI

Fostering Academic Leadership in Higher
Educational Institutions:
Realization of Roles and Responsibilities

Date

23 August 2025

Time

10:35 AM

Venue

IDEA LAB Hall, VCEW

Resource Person

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) &
Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

Preside over by

"Vidhya Rathna"

Prof. Dr. M. Karunanithi, B.Pharm., M.S., Ph.D., D.Litt.,
Chairman & Secretary
Vivekanandha Educational Institutions & Hospitals
Tiruchengode & Sankagiri

All are Cordially Invited



AGENDA



VIVEKANANDHA EDUCATIONAL INSTITUTIONS

Tiruchengode & Sankagiri



ACADEMIC LEADERSHIP TRAINING PROGRAMME

On

“Fostering Academic Leadership in Higher Educational Institutions:
Realization of Roles and Responsibilities”

for

Executives, Directors, Principals & Officers of VEI

Agenda

Date: 23.08.2025

Venue: Idea Lab Hall

Time: 10.35 a.m.

Thamizh Thai Vazhthu

Welcome Address

: Dr. R. Balagurunathan, Ph.D., D.Sc.

Director – Research

Vivekanandha Educational Institutions.

**Introducing & Honoring the
Chief Guest**

Prof. S. Kuppaswami, B.E., M.Sc. Engg, Dr. Ing. (Ph.D in Engg.)

Executive Director,

Vivekanandha Educational Institutions.

Presidential Address

: “Vidhya Rathna”

Prof. Dr. M. Karunanithi, B. Pharm, M.S., Ph.D., D.Litt.

Chairman & Secretary,

Vivekanandha Educational Institutions & Hospitals.

Training Session

: Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,

Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram

Rural Institute (Deemed to be University) Gandhigram,

Dindigul District.

Feedback Session

Vote of Thanks

: Mr. M. Chokkalingam. M.Sc. B.Ed.

Chief Executive,

Vivekanandha Educational Institutions.

National Anthem



FLEX BOARD DESIGN



Prof. Dr. M. Karunanithi, B.Pharm., M.S., Ph.D.,
Chairman & Secretary

VIVEKANANDHA EDUCATIONAL INSTITUTIONS

Tiruchengode - 637 205, Namakkal Dt., Tamilnadu, India

DIRECTORATE OF RESEARCH & DEVELOPMENT
in Association with
INTERNAL QUALITY ASSURANCE CELL (IQAC)



VIVEKANANDHA COLLEGE OF ARTS & SCIENCES FOR WOMEN (AUTONOMOUS)
&
VIVEKANANDHA COLLEGE OF ENGINEERING FOR WOMEN (AUTONOMOUS)

Organises

Academic Leadership Training Programme for Executives, Directors, Principals & officers of VEI

“ Fostering Academic Leadership in Higher Educational Institutions : Realization of Roles and Responsibilities ”



Resource Person

Dr.M.G. SETHURAMAN, M.Sc.,Ph.D

Senior Professor of Chemistry (Rtd) & Former Dean
Gandhigram Rural Institute (Deemed to be University)
Gandhigram, Dindigul District.



☆ **Date : 23.08.2025** ☆ **Time : 10:00 AM** ☆ **Venue : Idea Lab Hall, VCEW.**

Presided by

“Vidhya Rathna”

Prof. Dr. M.KARUNANITHI, B.Pharm., M.S., Ph.D., D.Litt.,

Chairman & Secretary,

Vivekanandha Educational Institutions & Hospitals, Tiruchengode & Sankari

CHIEF GUEST PROFILE

Dr. M.G. SETHURAMAN

1. Designation : Senior Professor & Dean School of Sciences
2. Department : Chemistry
3. Qualification : M.Sc., Ph.D
4. Experience (in years) : Teaching -35 years
Research-40 years
5. Area of Specialization : 1) Surface Protection Strategies
2) Materials Chemistry
3) Natural Products Chemistry
6. Mobile Number : +91-94430 21565
7. E-Mail ID : mgsethu@rediffmail.com, mgsethu@gmail.com
8. Orcid ID : 0000-0003-0897-9770
9. Google Scholar ID : VckaOy0AAAAJ&hl
10. IRINS Link for detailed profile : <https://ruraluniv.irins.org/profile/152050>



11. Research Guidance:

Degree	Awarded		Guiding
	Total	For the period 2019-2024	
Ph.D.	22	5	7

12. Publications

S.No.	Category	Total	For the period 2019-2024
1.	No. of UGC-CARE Listed Publications	175	49
2.	Books Published	2	1
3.	No. of Chapters in Edited Volume/ Proceedings	3	2

Select Publications (2019-2024)

S.No.	Title of the Article	Name of the Journal	I/ N	ISBN/ ISSN	Vol	Pg.	Month and Year
1.	Enhanced electrochemical efficiency of the open porous and rose structured electrocatalyst for sustainable hydrogen and oxygen evolution reactions	International Journal of Hydrogen Energy	I	0360-3199	72	755-76	Jun.2024
2.	Electro synthesis of deep eutectic solvent assisted NiFe nanoparticles on stainless steel mesh for electrocatalytic water	Materials Today Sustainability	I	2589-2347	24	100565	Dec. 2023
3.	Self-cleaning, superhydrophobic, and antibacterial cotton fabrics with chitosan-based composite coatings	International Journal of Biological Macromolecules	I	0141-8130	250	126217	Oct. 2023

4.	Electrochemical oxidation of seawater using vanadium facilitated quaternary layered double hydroxides integrated with sulfur-doped carbon dots	Electrochimica Acta	I	0013-4686	497	144529	Jun.2024
5.	Unravelling the efficacy of pencil graphite anode decorated with PdCu@ γ -Fe ₂ O ₃ nanoparticles in the electro-oxidation of amoxicillin: Insights into kinetics, oxidative pathways and toxicity evaluation	Journal of Water Process Engineering	I	2214-7144	64	105651	Jul.2024

13.SponsoredProjects:

Major Projects handled so far		Major Projects handled during 2019-2024	
Nos.	Financial Outlay (Rs. In lakhs)	Nos.	Financial Outlay (Rs. In lakhs)
14	572.34	2	42

14. No. of Seminars/ Conferences/Workshops Organized (2019-2024) : 2
15. No. of Presentations in Seminars/Conferences (2019-2024) : 121
16. No. of Patents : 1
17. No. of Invited Talks in National / International Conferences (2019-2024) : 14

18. Additional Responsibilities (2019-2024):

- Director (R&D) [2019-2020],
- Controller of Examinations (i/c) (2019-2022) and
- Registrar (i/c), GRI (for a brief period, 2022)

19.Awards / Honours / Recognitions / Achievements:(2019-2024):

- Top 2% of the World Scientist, Stanford University and Elsevier Publishers,2019, 2020, 2021 and 2022
- Outstanding Research Scientist Award, Antiviral Research Society,2022
- UGC-Mid Career Award, University Grants Commission, New Delhi, 2021
- Executive Council Member, Pondicherry University as President of India nominee
- Syndicate Member & Member Finance Committee, Bharathidasan University, Tiruchirapalli
- Outstanding Research Award, GRI, 2024
- Member, Planning Board, Manonmaniam Sundaranar University & TNEU as Governor-Nominee
- National Mascot Award, Electrochemical Society of India, Bangalore, 2018
- Institutional Social Responsibility Award, The Gandhigram Rural Institute, (Deemed to be University), Gandhigram, 2018
- Excellence in Outreach Award, NMEKT, IIT, Mumbai, 2024

PHOTOGRAPHS

Glimpse of Photo



Welcome Address

by

Dr.R.Balagurunathan, Director - Research/VEI

Glimpse of Photo



Special Address

by

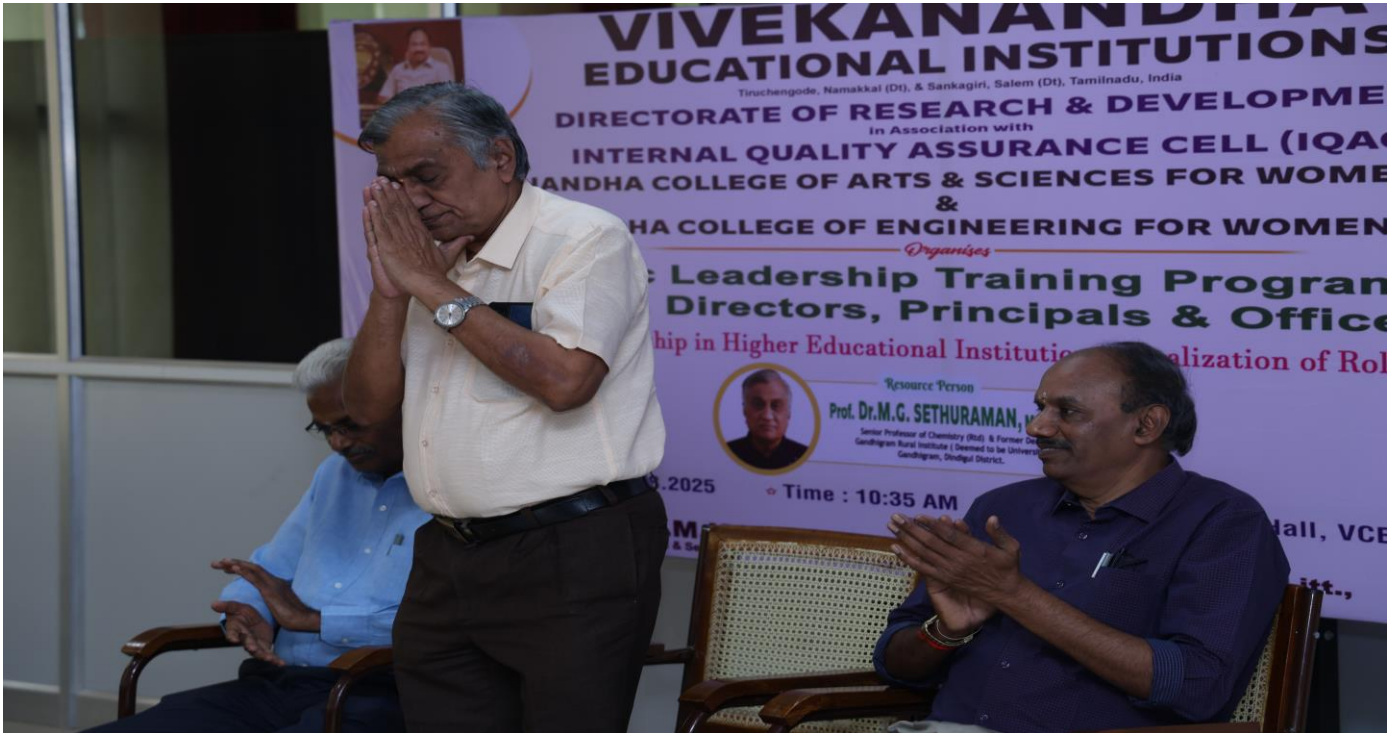
Prof. Dr. S. Kuppuswami, Executive Director/VEI

Glimpse of Photo



Introduction of the Chief Guest
by
Dr.KCK.Vijayakumar, Principal/VCEW

Glimpse of Photo



Honoring the Chief Guest

Glimpse of Photo



Training Session

by

**Prof.Dr.M.G.Sethuraman, Senior Professor of Chemistry (Rtd.) &
Former Dean, Gandhigram Rural Institute**

Glimpse of Photo



Academic Leaders of VEI

Glimpse of Photo



Visit to AICTE IDEA Lab by the Chief Guest

ATTENDANCE

**VIVEKANANDHA EDUCATIONAL INSTITUTIONS
ACADEMIC LEADERSHIP TRAINING PROGRAMME**

VENUE : IDEA LAB VCEW

DATE : 23.08.2025

S. No	Name of The College	Name	Designation	Signature
1				
2	Dr. N. Rajendran AET	Dr. N. Rajendran	EO	23/8
3	Vivekanandha Coll. of Arts & Science (VLCAS)	Dr. P. BABY SHARUKA	PRINCIPAL	23/8
4	Vivekanandha Vidya Bhavan MITSS	S. VAIKUNDARETHNAM	PRINCIPAL	23/8
5	Vivekanandha College of Engineering for Women	Dr. K. C. Vijayakumari	Principal	23/8
6	Vivekanandha Educational Institutions	M. Saravanan	Placement Executive	23/8
7	Vivekanandha college of Engg. for Women	Dr. P. Kannan	Professor & COE	23/8
8	Vivekanandha college of Education Krishna college of Education	Dr. J. SASIPRIYA	PRINCIPAL	23.8.25
9	Rabindranath Tagore college of Education & Viswabharathi college of Education	S. Kalamani	Assistant Professor.	23/8
10	Vivekanandha College of Nursing	Dr. M. SUMATHI	Principal	23/8
11	VIVEKANANDHA COLLEGE OF NURSING	Dr. RAMAPRABHU	VICE-PRINCIPAL	23/8
12	Vivekanandha Dental College for Women	DR. S. NAGALAKSHMI	PRINCIPAL.	23/8
13	Vivekanandha College of Engineering for Women	Dr. K. P. Perkkodi	VCEW-R&D Head	23/8
14	Vivekanandha Nursing college for women	Dr. Jasinthra S	Principal	23/8
15	Vivekanandha Arts & Science College for Women Sankarpet	Dr. V. Padmanaban	Principal	23/8
16	Swamy Vivekanandha Naturopathy and Yoga medical college, Sankarpet	Dr. P. Anjishambharani	Principal	23/8
17	VIVEKANANDHA PHARMACY COLLEGE FOR WOMEN. SANKARPET	DR. V. SENTHIL	PRINCIPAL	23/8
18	Swamy Vivekanandha Physiotherapy college	Prof. S. K. RAJKUMAR	Principal	23.8.25
19	AET	S. MATHYALAKSHI	A-D	23/8
20	Swamy Vivekananda Medical College & Research Institute	Dr. X. Vijayakumari	Head, Dept of Forensic Medicine	23/8
21	Vivekanandha Institute of Leadership and Management Studies	Dr. V. Mahalingam	Director	23/8
22	Vivekanandha College of Tech	Dr. M. Dewi	Principal	23/8
23				

FEEDBACK



VIVEKANANDHA EDUCATIONAL INSTITUTIONS
DIRECTORATE OF RESEARCH & DEVELOPMENT & INTERNAL
QUALITY ASSURANCE CELL (IQAC)
VICAS & VCEW



VIVEKANANDHA
EDUCATIONAL INSTITUTIONS

Feedback

Date: 23.08.2025

Academic Leadership Training Programme on
“Fostering Academic Leadership in Higher Educational Institutions:
Realization of Roles and Responsibilities”

Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

I come from the medical background, I am unaware of all these different leaderships. What I have gained today is immeasurable. Dr. Sethuraman's inspirational talk, your engaging way of communicating with us. I promise to take on these qualities and create more leaders. I understand the role & responsibilities and the ~~opportunities~~ opportunities I have to make a difference as a leader in my institution. Thank you for arranging this Program.

Name: DR. S. NAGALAKSHMI

Designation & College: Vivekanandha Dental College for Women

Signature:

S. Nagalakshmi
23/8/25



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VIVEKANANDHA
EDUCATIONAL INSTITUTIONS

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Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

Leadership Competency, roles & responsibilities, Characteristics
are well explained with examples.

Good & timely program

Even though many points are known to us, but different
perspective with necessity well explained

Thanks for opportunity to attend it.

Name: Dr. KCK. Vijayakumar

Designation & College: Principal / VCEW

Signature:



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Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

It is an excellent session which was handled by Prof. Dr. M.G. Sethuraman. Really it was much interactive and interesting session. As leaders we can able to recollect all leadership qualities and compared ourself with the characteristics. The examples, incidences, events which was used to explain the contents were impressive. Overall this leadership training Program refreshed our mind. I would like to appreciate and thank our research Director Dr. Balagurusathan Sir for arranging this wonderful session.

Name: Dr. M. SUMATHI

Designation & College: PRINCIPAL, VCN

Signature: M. sumathi
23/8/2025



VIVEKANANDHA EDUCATIONAL INSTITUTIONS
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Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

It was an excellent program
Learnt various types of leadership, positives & negatives
of each style, It gave me a vision how I should be
To be compassionate
See the person as a human first
Be inclusive, take ethical decisions
Keep updating
Develop a networking, etc.

Overall it was a eye opening program.

Thank you very much for sharing your experiences.

Name: Dr. N. Vijayakumari

Designation & College: Vc HOD of Forensic
Medicine

Signature:



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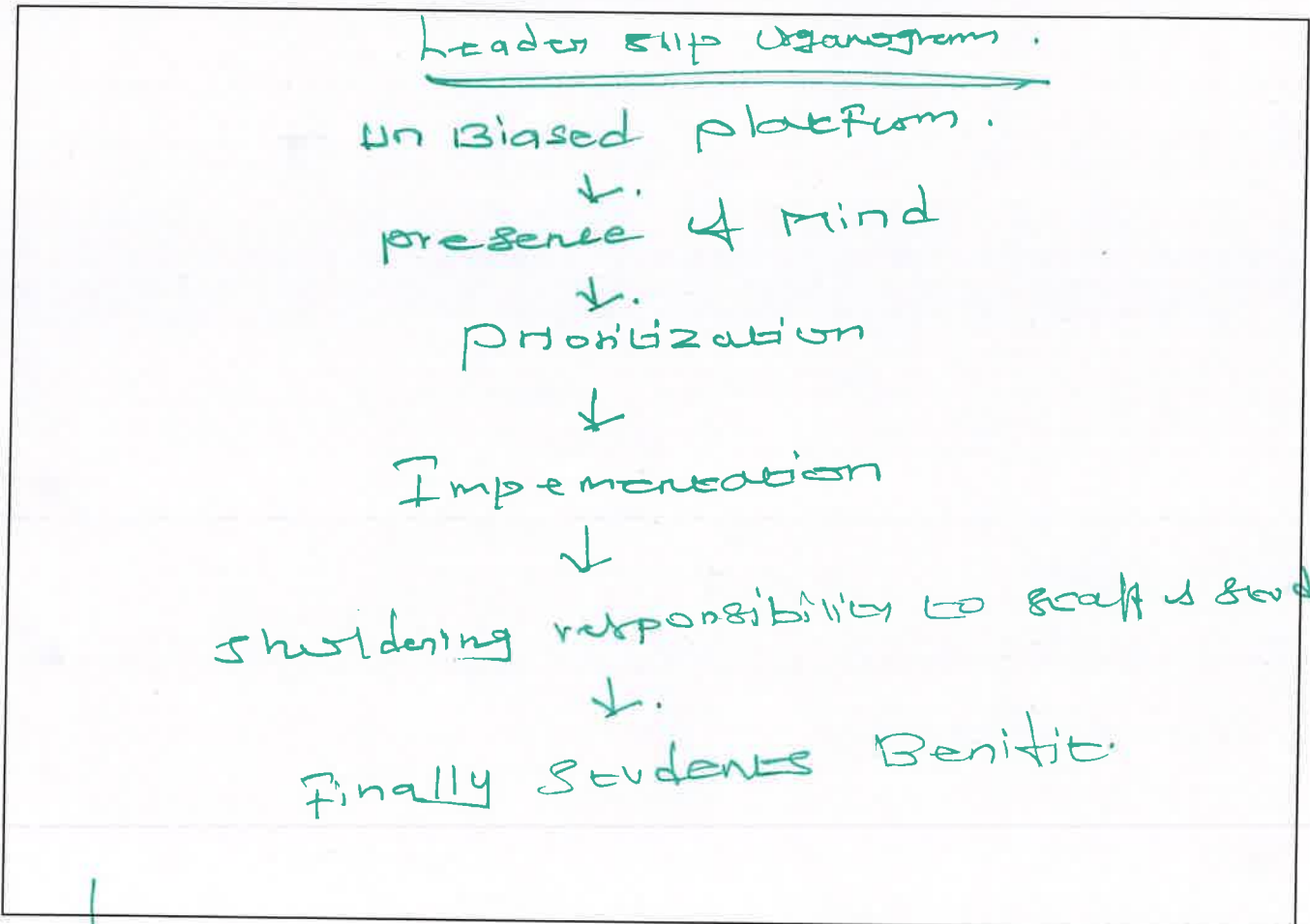
Feedback

Date: 23.08.2025

Academic Leadership Training Programme on 
**"Fostering Academic Leadership in Higher Educational Institutions:
 Realization of Roles and Responsibilities"**

Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
 Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
 (Deemed to be University) Gandhigram, Dindigul District



↓
 Almost 20 yrs of
 principal but still
 learning and love to
 learn always. Thankyou
 very much for the
memorable session.

Name: Prof. S.K. Ramesh Kumar
 Designation & College: principal
 Signature: Swamy Vivekanandha
 Physiotherapy college

with
 23.8.25



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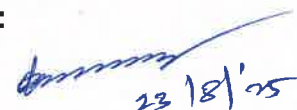
I understood the following points through this 'Academic Leadership Training program':

- Difference between 'Academic Leadership' vs Administrative Leadership
- Ethical decision making
- Governance issues
- Social pressure
- Preparing the next generation
- Decentralizing the governance
- Respond to technology
- 16 skills for leadership

Name: Dr. P. Kannan

Designation & College: Professor + COE / VCEW

Signature:


23/8/25



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Feedback

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Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

The entire session was very informative, interesting and useful.

The way he handled the session with fun and imparting responsibility was extremely good.

My take away home message is
"laws of kind leadership"

Heartfelt gratitude and appreciation
to Prof. Dr. M. G. Sethuraman Sir.

Name: Dr. M. Devi

Designation & College: Principal - VCTW

Signature: M. Devi
23.8.25



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Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

It is a informative sections to improve my
leadership quality.

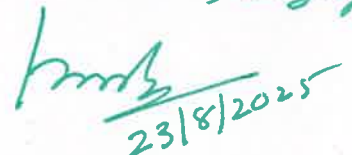
The way of class handled by respected
Prof. Dr. Sethuraman was great and so much instructive
sections.
Such types of leadership improving class build
our character much higher.

In the sections he gives too many tips for developing
the college, teachers and students.

Name: Dr. Renjith Mohanan

Designation & College: SVNVMC, Sangayyur

Signature:


23/8/2025



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Relevant Concept

Detailed information dissemination
to the topic.

Sharing of Experience.

The session is informative.

Elaborative but refined presentation by
the Resource person.

Entertaining Flow

Name:

Dr. J. Sasidharan
Principal, VCEW

Designation & College:

Signature:

J. Sasidharan
23.8.25



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Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
 Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
 (Deemed to be University) Gandhigram, Dindigul District

Excellent pace and use of time well delivered Good subject topic which we need in present scenario.
 The presenter used real life experiences to show how to improve our leadership qualities.
 And our Sir's presentation style was engaging, fun and professional.
 I learned a lot of knowledge from our Resource person in the topic of Academic Leadership. Thanks to our management to ~~me~~ gave this opportunity to me to attend this programme.

Name: S. Kalamani

Designation & College: Assistant Professor
 Rabindharanath Tagore College of Education for Women

Signature: 
 23/8/2025



VIVEKANANDHA EDUCATIONAL INSTITUTIONS
DIRECTORATE OF RESEARCH & DEVELOPMENT & INTERNAL
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Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

Leadership Qualities, knowledge updation,
cross-disciplinary collaboration guidance
will enhance our thinking and encourage
myself to do more activities with ~~course~~
all staff members.
Encourage the continuous learning &
innovations
session is very much interactive &
more useful.

Name: Dr. K. P. Porakode

Designation & College: R&D Head / IIC / KNR

Signature:



VIVEKANANDHA EDUCATIONAL INSTITUTIONS
DIRECTORATE OF RESEARCH & DEVELOPMENT & INTERNAL
QUALITY ASSURANCE CELL (IQAC)
VICAS & VCEW



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Feedback

Date: 23.08.2025

Academic Leadership Training Programme on
“Fostering Academic Leadership in Higher Educational Institutions:
Realization of Roles and Responsibilities”

Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

The Academic leadership training session by Prof. Dr. M. G. Sethuraman was highly informative. He has delivered the contents in a practical manner. He stated live examples and thought the innovative higher education practices across the global perspective. Overall the training session was wonderful.

Name: Dr. V. Padmanabhan

Designation & College: Principal, VICAS

Signature:



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Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

I could understand about different kinds of leaderships and qualities required for a good leader

Need of digital knowledge for a good Academic leader to be ~~be~~ a successful leader.

Understood the necessity of adjustment for a good leader to lead the institution.
Today's session is really very useful and informative

Name: S.VAIKUNDA RETHNAM

Designation & College: PRINCIPAL, VVB

Signature: M.H.S.S

23/8/25



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Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

Excellent programme. Rightly exposed about the latest problems and issues faced by the teaching community at various levels. The points related to updation of technical knowledge like AI, Competitions faced by the institutions, mental health of the students of current period etc were narrated in detail, moreover live examples faced by the speaker himself and developments come to his knowledge elsewhere were discussed in the program which would be useful for the participants when they face similar problems in their respective institutions. In general, very nice and useful program.

Name: S. MATHIALAGAN

Designation & College: ART, A.O.

Signature: S. Math



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Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

- Session was very useful.
- Examples were given to reinforce the concepts
- Technical know how's of a leader is important
- Leadership competency framework was inspirational.
- Learned the different types of leadership
- Challenges and limitations were clearly explained and opportunities were also given.
- Future trends (very useful).

Name: Dr. P. BABY SHAKILA

Designation & College: Principal, VICAS

Signature: 
23/8/25



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Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

- * Excellent sessions. Had an insight about Academic Leadership in depth.
- * Gained ideas about the leadership roles.
- * practical perspectives
- * clarity of delivery.
- * Integration of values
- * Relvance to today's Context.

Name: DR. RAMAPRABHU-Z

Designation & College: VICE-PRINCIPAL

Signature: Ramaprabhu
23/8/25



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Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
 Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
 (Deemed to be University) Gandhigram, Dindigul District

→ Identified a "Real leader" you are an Excellent leader
 → Satisfied with session.
 → Explained everything with live examples
 → Understood very well about the role of leader
 → explained detaily the barriers & how to overcome it.
 → explained well about the additional Qualities needed for the leader for the development of the Institution, faculties, students etc.

Name: Dr. Jasintha.S

Designation & College: Principal, VNCW

Signature:

Jasintha
 23/08/2025



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Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

The academic leadership training program is highly impactful. It provides deep clarity on the roles and responsibilities, what are the challenges for HEI, and he mentioned collaboration, responsibility, and effective leadership & practice. It is more useful and to adopt to improve near future. He emphasizes future requirements also more useful.

Finally he mentions it's more important mentally change ~~and~~ all the leaders and implement regular HEI in practice.

Name: V. SENTHIL

Designation & College: PRINCIPAL

Signature: & VPCW


23/8/25



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Resource Person:

Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D.,
Senior Professor of Chemistry (Rtd) & Former Dean Gandhigram Rural Institute
(Deemed to be University) Gandhigram, Dindigul District

- How to solve the common challenges.
- Understanding the roles & Responsibilities
- to develop and know about future trends in higher education.
- Global Competencies based skills.

Name: M. Saravanan

Designation & College: Placement Executive.

Signature: 
23/08/25

CERTIFICATE



VIVEKANANDHA EDUCATIONAL INSTITUTIONS

Tiruchengode & Sankagiri.

DIRECTORATE OF RESEARCH & DEVELOPMENT

in Association with

INTERNAL QUALITY ASSURANCE CELL (IQAC)

VIVEKANANDHA COLLEGE OF ARTS AND SCIENCES FOR WOMEN (AUTONOMOUS) & VIVEKANANDHA COLLEGE OF ENGINEERING FOR WOMEN (AUTONOMOUS)



Prof. Dr. M. KARUNANITHI
B.Pharm., M.S., Ph.D., D.Litt.,
CHAIRMAN & SECRETARY

This is to Certify that

Dr. R. G. R. Vijayakumar.....

Principal, Vivekanandha College of Engineering for Women (Autonomous)

has Participated in the

Academic Leadership Training Programme

“Fostering Academic Leadership in Higher Educational Institutions : Realization of Roles and Responsibilities”

At Vivekanandha Educational Institutions, Tiruchengode

on 23.08.2025, conducted by Prof. Dr. M.G. Sethuraman, M.Sc., Ph.D., Senior Professor of Chemistry (Rtd) & Former Dean, Gandhigram Rural Institute (Deemed to be University) Gandhigram, Dindigul District.

R. Balagurunathan

Dr. R. BALAGURUNATHAN
Director - Research, VEI

S. Kuppuswami

Prof. Dr. S. KUPPUSWAMI
Executive Director, VEI

M. Karunanithi

Prof. Dr. M. KARUNANITHI
Chairman & Secretary



VIVEKANANDHA EDUCATIONAL INSTITUTIONS

Tiruchengode & Sankagiri.

DIRECTORATE OF RESEARCH & DEVELOPMENT

in Association with

INTERNAL QUALITY ASSURANCE CELL (IQAC)

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Prof. Dr. M. KARUNANITHI
B.Pharm., M.S., Ph.D., D.Litt.,
CHAIRMAN & SECRETARY

This is to Certify that

Dr. R. P. Porkodi.....

Head I/C - Research Development Cell, Vivekanandha College of Engineering for Women
(Autonomous)

has Participated in the

Academic Leadership Training Programme

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Chemistry (Rtd) & Former Dean, Gandhigram Rural Institute (Deemed to be University)
Gandhigram, Dindigul District.

R. Balagurunathan

Dr. R. BALAGURUNATHAN
Director - Research, VEI

M. Karunanithi

Prof. Dr. S. KUPPUSWAMI
Executive Director, VEI

M. Karunanithi

Prof. Dr. M. KARUNANITHI
Chairman & Secretary